



On the Green—A publication for Gallaudet faculty, teachers, and staff
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September 20, 2000
Vol. 30, No. 24

STRAIGHT TALK

Denise LaRue, executive director, Services



Denise LaRue

Q: You have worked at Gallaudet for nearly 30 years. More than half of those years you have been in charge of personnel. What has changed over the years in terms of the role of your office and where would you like to see it go?

A: Traditionally, human resources departments have been expected to manage staff employment, administer benefits and staff compensation programs, and manage human resources information. There has been little change in these expectations over the years. What is changing is how these tasks are accomplished so that more time can be directed to value added services. We need to leverage technology so that we have more time to partner and problem solve with the community on a variety of human resources issues and to contribute to and impact on the strategic objectives.

Q: In 1988, at the time of DPN, just 27 percent of Gallaudet's workforce was deaf or hard of hearing. Today, about 35 percent are deaf or hard of hearing. Do you think the current percentage of deaf and hard of hearing employees is satisfactory?

A: No. But that is not to say we shouldn't be proud of the improvements we have made. Because of our unique and important mission, we need to be fully committed to hiring and advancing deaf and hard of hearing individuals whenever possible. We have made some

significant strides. The percent of deaf and hard of hearing administrators has more than doubled since 1988. There are deaf and hard of hearing individuals in departments and professions where before there were none. But we can do better.

Q: Why do you think the numbers do not go up more?

A: The numbers go up because of aggressive efforts to search for and hire qualified deaf and hard of hearing candidates, and then they fall back because of retirements and resignations. And yes, we do lose deaf and hard of hearing employees because of involuntary separations such as terminations and layoffs. While these are often painful decisions, we know they are made in the best interest of the University. Over the last decade, the University has also made a concerted effort to rightsize and reduce dependence on the federal budget, so there have been fewer vacant positions to fill.

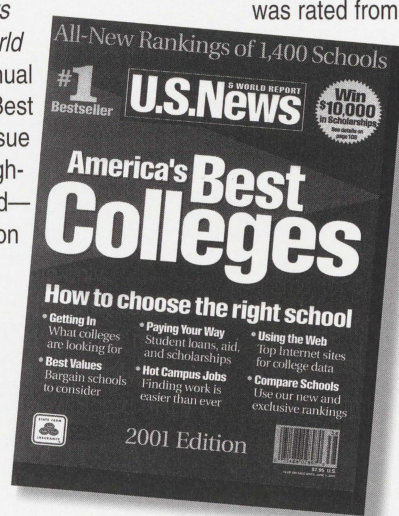
Q: What can be done to improve the numbers?

A: That's a tough question. We have a very large number of employees who will be eligible to retire over the next five years—many of whom are deaf or hard of hearing. The University as a whole needs to gear up for that. Traditional recruiting efforts may not be enough. We are going to have to be creative and even more aggressive than we have been in the past. The President's Fellow's program is an excellent example of a creative way to groom deaf and hard of hearing people to fill faculty positions. We're working with departments to develop more entry-level positions for recent Gallaudet graduates. We, as well as other departments, have also started networking with employees, alumni, friends, and others to get names of possible candidates for anticipated openings. We're going to have to give it the personal touch and talk one-on-one to individuals about the opportunities we have at Gallaudet.

continued on page 3

Gallaudet once again makes prestigious 'America's Best Colleges' publication

U.S. News and World Report's annual "America's Best Colleges" issue is always highly-anticipated—not to mention influential—among prospective college students. Once again, Gallaudet University has been



ranked in this prestigious list of reputable schools.

Gallaudet, which has a long-standing reputation of being ranked in the magazine's top institutes of higher learning for the Northern region, placed 23rd in the 2001 edition, which was released earlier this month.

The magazine rated more than 1,400 colleges and universities across the nation in various categories: best national schools, best regional schools, best business and engineering programs, and best specialty schools. Gallaudet

was rated from among 504

regional schools within the North, South, Midwest, and West geographical regions of the United States.

Criteria used in evaluating the schools were academic reputation, average freshman retention rate, average graduation rate, class size ('99),

student/faculty ratio ('99), percentage of faculty who are full time ('99), alumni giving rate, SAT/ACT 25th to 75th percentile ('99), freshmen in the top 25 percent of their high school class ('99), and acceptance rate ('99).

"Once again, the achievements of faculty, staff, and students of Gallaudet University have been recognized through this high ranking in the *U.S. News and World Report* analysis," said Gallaudet Provost Jane Fernandes. **G**

Small Grants proposals sought

The Small Grants Program, coordinated by the Gallaudet Research Institute (GRI), supports studies by faculty, staff, and students covering any research topic and methodology. Both deafness and non-deafness topics are eligible for funding up to \$5,000 (\$2,000 for students).

The deadline for fall proposals is October 16. This round is open to faculty, staff, and students. In February there will be a second round for students only.

Please note that any research involving human subjects must be reviewed by the University's Institutional Review Board (IRB)

before funding can be requested. Research proposals must be submitted to the IRB at HMB S416 by October 6 to ensure review before the Small Grants deadline.

Faculty are encouraged to inform their students about the program.

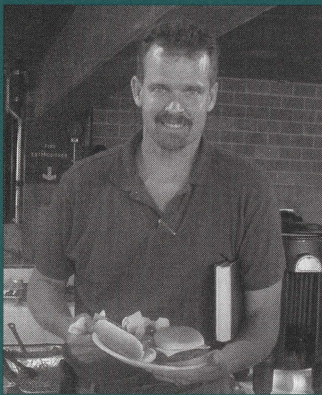
Visit <http://gri.gallaudet.edu/funding/irb.html> for more information. For further details on GRI grant programs, for on-line forms, and for a list of currently funded studies, visit <http://gri.gallaudet.edu/funding/resopps.html> **G**



Barbara Willigan joins her husband, Marty, Business Services warehouse supervisor, at an August 30 retirement party in the GUKCC to honor his 32 years of service to Gallaudet.

Summer Celebration 2000

Despite a steady downpour, Gallaudet's annual faculty/staff bash went through on August 31 under the shelter of the Sixth Street parking garage. (Clockwise from top left): ITS won the volleyball tournament for the second year in a row. President Jordan, Linda Jordan, and Jack Dunn, project supervisor for Construction Services, enjoy the food. Willie King, electrician for PPD, has a few words to say to party goers. Staff and faculty get up and dance. The Graduate School and Research's "Mystique" volleyball team also played a good game. Steve Walker, interpreter for GIS, has a full plate.



WHAT'S HAPPENING... AND WHEN

September

20: Women's Soccer at Marymount, 7 p.m.; Volleyball vs. Goucher 7 p.m.

22: Women's Soccer vs. Wells, 4 p.m.

23: Football at Bethany, 1 p.m.; Cross-Country at Greensboro XC Invitational, 1 p.m.; Men's Soccer at Bridgewater, 1 p.m.; Potluck dinner sponsored by campus activities, Ely Center Workshop Room 100, 6 p.m., for more info, e-mail william.bradford@gallaudet.edu.

24: Women's Soccer vs. Trinity, 3 p.m.

25: Technology Conference, Ely Auditorium, 7 a.m.-6 p.m.; English Works! Mini-Workshop, Ely Multipurpose Room, for more info, e-mail susan.giansanti@gallaudet.edu.

26: Women's Soccer vs. York, 4 p.m.; Men's Soccer at Salisbury State, 4 p.m.

27: Book Discussion Group, Ely Center Workshop Room 100, 12-2 p.m.; Volleyball at Mary Washington, 7 p.m.

28: Women's Soccer vs. Salisbury State, 4:30 p.m.

29: Volleyball at Washington (Md.) Tournament, 5 p.m.

30: Volleyball at Washington

(Md.) Tournament, 10 a.m.; Cross Country at Frostburg, 11 a.m.; Football vs. George Mason, 1 p.m.; Men's Soccer at Lincoln, 1 p.m.; Women's Soccer at Averett, 2 p.m.

October:

2: English Works! Mini-Workshop, 12-1 p.m., Ely Center Multipurpose Room, For more info, e-mail susan.giansanti@gallaudet.edu.

3: Volleyball at Salisbury State, 7 p.m.

4: Meeting to discuss and share issues of unique learners, Ely Center Multipurpose Room, 12-1 p.m., for more info contact Joyce McPherson X5355; Book Discussion Group, Ely Center Workshop Room 100, 12-2 p.m.; Women's Soccer vs. Hood, 4 p.m.

5: Men's Soccer at Villa Julie, 4 p.m.

6-8: Parents Weekend, for more info, e-mail sherry.duhon@gallaudet.edu.

6: Volleyball—Gallaudet Tournament, 4 p.m.

7: Volleyball—Gallaudet Tournament, 10 a.m.; Cross Country at Dickinson Invitational, 11 a.m.; Football at Walter Reed Army, 1 p.m.; Men's Soccer at Wesley, 3 p.m.; Women's Soccer at Catholic, 4 p.m.

Kappa Gamma golf tourney nets \$3,000 for a good cause

Kappa Gamma International's Third Annual Charity Golf Classic raised over \$3,000 for the Maryland School for the Deaf's (Frederick) Athletic Department.

A total of 25 teams—the largest turnout to date—participated in this year's fundraiser, which was held at Hampshire Greens Golf Course in Silver Spring, Md., on June 30. The team that took the first-place slot was made up of players Eric Kaika, Clint Woosley, Craig Rohrer, and Kyle McCarthy. In this four-man scramble format, the team shot an incredible 11 under par 61.

In its first year, 14 teams signed up to compete in the Charity Golf Classic, and last year the number increased to 16 teams. "We are very pleased with this year's turnout," said Seth Bravin, one of the organizers of the Kappa Gamma International event. "We hope to see this annual event continue its strong turnout so Kappa Gamma International can make a significant contribution to the deaf community through our community service."

Lorraine Stoltz, an MSD teacher whose team finished fourth in the event, acknowledged the proceeds made by Kappa Gamma International. "This is a very generous contribution, and I thank everyone for making this possible," said Stoltz.

Several local businesses supported the event. Sponsors included Booz-Allen and Hamilton, National Captioning Institute, Inc., Ultratec, General Motors Mobility, Herson's Honda, Guest Services/GUKCC, Gallaudet University Bison Booster Club, and the Kappa Gamma Fraternity.



These men have every reason to be smiling. They shot a 3 under par 69 at the Kappa Gamma tournament and took 12th place. The golfers are (from left): Robert Davila, '53, vice president of RIT; Ramon Rodriguez, '54, director/liaison officer, Office of Special Institutions, OSERS; Donnell Ashmore, director, National Center on Deafness at the University of Tennessee; and George Kosovich, program specialist, Rehabilitation Service Administration, OSERS.

A new Honda automobile was the ultimate prize; all someone had to do was make a hole-in-one on the designated par 3 hole. No one did it, but one golfer, Robert Mather, came close. His shot hit the bunker, bounced out, and rolled to about a foot-and-a-half from the pin. Robert made a birdie on that hole. (Shouldn't that be worth at least a used car?)

Everyone thoroughly enjoyed themselves. The weather was ideal—temperatures in the mid-80s with virtually no humidity. The employees of Hampshire Green were excellent hosts, and the challenging par 72 course, which just opened last year, was in perfect condition. **G**

ON THE GREEN

Kendall Green
Gallaudet University
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Publications Manager

Roz Prickett

Editor

Todd Byrd

Photo Editor

Sherry Duhon

Staff Writer

David Tossman

Design/Production

Graphic Design & Production

Printing

BelJean Printing

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Provost Jane Fernandes and SEHS Dean William McCrone congratulate Dr. Ronald Dreher, chair of the Department of Physical Education and Recreation, for 20 years of outstanding service to Gallaudet.



Stu • dent • sau • rus

(stōo • dant • soar • us) n. 1. a special breed of inquisitive men and women who Gallaudet recruits, retains, and educates. 2. pizza-eaters.

A gold-medal summer

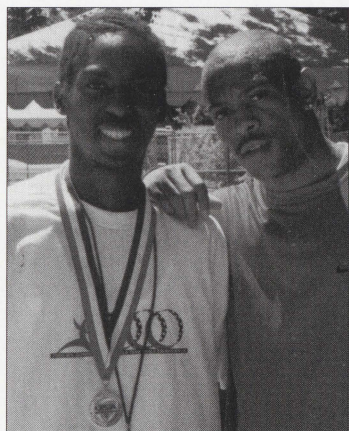
Texas sophomore Carlos Stennett spent his first college summer having the time of his life.

Stennett, the star of Gallaudet's track team, was the top qualifier for the U.S. Deaf Olympic team in the 200- and 400-meter dash during the track and field trials held at Gallaudet June 21-25.

But that was just the beginning of Stennett's excellent summer adventure.

The United States of America Track Federation (USATF) was asked to assemble a team to exhibit the skills of different sports organizations for athletes with disabilities. The USATF determined that the 400-meter runners from the deaf try-outs were some of the strongest competitors.

Stennett was invited to Sacramento, Calif., July 20 to 23 to the U.S. Olympic Track and Field trials. The entire USATF 400-meter team, along with a delegation of coaches, had the privilege of seats in the athletes seating area, which were 25 feet away from the starting line of many of the races. Stennett got to meet several great track and field athletes, including 6'8", 300-



Carlos Stennett (left) and Maurice Green, world's fastest 100-meter runner.

pound shot-putter C.J. Hunter.

But the highlight of this 19-year-old's life came when Stennett raced his seven competitors in front of 23,000 screaming fans. When the dust settled, Stennett was the winner, with a time of 49.39 seconds, beating his closest competitor by almost three seconds.

Stennett was given his Olympic Trials Gold Medal on the same podium as Hunter and the other winners. "This was an experience I will never forget," said Stennett. "The 23,000 screaming fans gave me goose bumps, and really inspired me to run my best!" **G**

Straight Talk

continued from page 1

Q: Finally, what is the percentage of employees who are African American, Hispanic, or of other non-majority cultures? Are you satisfied with this number?

A: I also believe it is important that our workforce reflect the diversity of our students and others we serve. The percentage of employees from traditionally

underrepresented groups has not changed much over the last 10 or so years—it fluctuates between 33 and 35 percent. What I would like to see is the number of deaf or hard of hearing African American, Hispanic, Asian, and other non-majority employees increase. I know the pool is small and there are many employment opportunities for them. We need to do a better job of convincing them to come to Gallaudet. **G**

NOTES FROM PERSONNEL

Service awards for August

Five years:

Catherine Valcourt, production editor, Publications, Clerc Center; **Ena Williams**, Residence Education assistant, Clerc Center; **Cynthia Duvall**, campus security officer, DOSS; **Daniel Timlen**, internship/employment advisor, Career Center

Ten years:

Lois Bragg, professor, English; **Marquessa Brown**, associate professor, Social Work; **Robin Goffen**, speech/language pathologist, Audiology; **Molly Hullinger**, guidance/transition counselor, Clerc Center; **Donna Morere**, associate professor, Psychology; **Kathy Ponger**, resource teacher, Clerc Center; **Catherine Sweet-Windham**, director, Development Office; **Ann Topolosky**, teacher/researcher, Clerc Center; **Jennifer Turner**, supervisor, DOSS

Fifteen years:

Leslie Brewer, resource teacher/researcher, Clerc Center; **Tonya Gamble**, administrative secretary I, Transportation; **Susan Giansanti**, Literacy Program developer, Writing Center; **Susan Gill-Doleac**, assistant director, Physical Education and Recreation; **Ann Graziadei**, professor, Physical Education and Recreation; **Joyce Jackson**, secretary III/receptionist, Clerc Center; **Mona McCubbin**, readmission specialist, Admissions; **MaryJune Moseley**, professor, Audiology; **Edward Wilk**, associate professor/chair, Accounting (SOM)

Twenty years:

Harriett Alexander-Whiting, assistant director, Clerc Center; **Donalda Ammons**, professor, Center for Global Education; **Jane Baldi**, English teacher/researcher, Clerc Center; **Sharon Barnartt**, professor, Sociology; **Brenda Bishop**, assistant director, Admissions; **Barbara Brauer**, executive director, Mental Health

Center; **Victoria Brown**, professor, Theatre Arts; **James Burgess**, groundskeeper, Grounds Services; **Barry Crouch**, professor, History; **Debra Cushner**, PI/PS teacher/researcher, Clerc Center; **Jane Dillehay**, dean, Arts and Sciences; **Spencer Gibbins**, professor, Psychology; **Virginia Gutman**, professor, Psychology; **Margaret Hallau**, director, Clerc Center; **Gary Hotto**, program evaluation associate, Clerc Center; **Mary Malzkuhn**, professor, History; **Janet Pray**, professor, Social Work; **Thelma Schroeder**, coordinator, Career Center; **Marc Schweitzer**, electrician I, Maintenance Services; **Jean Shickel**, associate professor, Math and Computer Science

Twenty-five years:

James Fernandes, professor, Communication Arts; **Carole Frankel**, associate professor, Foreign Languages and Literatures; **Barbara Pomeroy**, associate professor, Physical Education and Recreation; **Walter Trafton**, professor, Chemistry; **Florence Vold**, Math and Computer Science

Thirty years:

Harvey Goodstein, professor, Math and Computer Science; **William Saunders**, personal counselor, Clerc Center

Thirty-five years:

Carole Bateman, assistant professor/chair, Biology; **Jean Berube**, assistant professor, Physical Education and Recreation; **Charles Giansanti**, coordinator of faculty development, School of Undergraduate Studies

Forty years:

Edward Beasley, professor, Math and Computer Science

Retirements:

Jerry Seigel, Administration and Finance; **Brenda Rawlings**, Graduate School and Research; **Anthony Lombardo**, English; **Maureen Nichols**, Clerc Center

Promotions:

Anita Fleming, associate director, Development Office; **Phyllis Maloney**, residence education assistant, Clerc Center; **Angela Farrand**, instructor, Theatre Arts; **Francisca Rangel**, teacher/researcher, Clerc Center; **Rosemarie Morgan**, accounting/customer service assistant

New employees hired in August

Robert Ackley, professor, Audiology; **Jeffrey Akseizer**, instructor, Art; **Kaveh Angoorani**, residence education assistant, Clerc Center; **Leticia Arellano**, teacher/researcher, Clerc Center; **Derek Braun**, assistant professor, Biology; **Katherine Breedlove**, lead teacher, Clerc Center; **Deborah Cantrell**, teacher/researcher, Clerc Center; **Genie Chishlom**, speech pathologist, Clerc Center; **Teresa Crowe**, assistant professor, Social Work; **Rosa Guerra**, custodian, Custodial Services; **Lynn Gorham**, accounting clerk; **Julie Hemstreet**, residence education assistant, Clerc Center; **Linda Johnson**, accounting clerk; **Tonya Killam**, PE teacher/researcher, Athletic Activities; **Maragert Klotz**, English teacher/researcher, Clerc Center; **Angela Laguardia**, English teacher/researcher, Clerc Center; **Caroline Miller**, instructor, Biology; **Doris Millios**, Social Studies teacher/researcher, Clerc Center; **Raquel Muniz**, English teacher/researcher, Clerc Center; **Stacey Pedersen**, ASL/Deaf Culture/ Multicultural Program specialist, Clerc Center; **Jill Rodriguez**, lead teacher, Clerc Center; **Jessica Sandle**, Social Studies teacher/researcher, Clerc Center; **Barbara Stock**, assistant professor, Philosophy and Religion; **Helen Thumann**, assistant professor, Education; **Patricia Willis**, secretary III, Gallaudet Interpreting Services



The Admissions Office recently recognized three staff members for their years of service to the University (from left): Vickie Whetstone, administrative secretary, five years; Rosa Mann, transfer credit specialist, 20 years; and Mona McCubbin, re-admission specialist, 15 years.



CLERC CENTER HAPPENINGS

Clerc Center to apply high-tech learning to classrooms

By Susan M. Flanigan
"One of the major priorities for the Clerc Center this year is technology," announced Gallaudet Provost Jane Fernandes in her fall address to Clerc Center staff and teachers. "Using technology for effective instruction will be woven into many of our activities this year, supported by our newly trained TecEds and other fine Clerc Center technology experts."

The "Technology in Education Can Empower Deaf Students," or TecEds project, will train teachers to incorporate more technological, visual learning into the education of deaf and hard of hearing students. The project is part of a new two-year initiative made possible by a generous grant from the Mitsubishi Electric America Foundation, a grant from the Gallaudet Combined Technology Fund, and Clerc Center funds.


In August, the Clerc Center Information Systems and Computer Support (ISCS) staff and a trainer from FutureKids (www.futurekids.com) began training a group of TecEd representatives from each of the Clerc Center's academic, curriculum enhancement, and student life teams in the use of technology in an academic setting. During the week-long training, the TecEds took courses in computer basics, operating systems, word processing, graphics, and desktop publishing. They also had hands-on experience with the use of Smart Boards, NEC MultiSync VT540 projectors, Dell Inspiron 5000 laptops, Kodak digital cameras, and HP scanners.

The TecEds will continue to receive weekly training from September through December. The newly trained TecEds, along with the ISCS staff, will share

their skills and serve as mentors to the rest of their teams during the next two years.

How will this new technology change interaction between students and teachers? "Students love technology, and especially working with computers," said Frank Turk, TecEd representative for Student Life. "This alone is a motivator for students to know that they are able to effectively and creatively use technology to accomplish various tasks."

"This new technology will allow teachers and staff to present materials to students in a dynamic way particularly effective for deaf and hard of hearing students who are visual-based learners," said Phil Mackall, director of ISCS. "The goals of the training are to increase the technology skills of teachers and staff, and to improve the use of technology as an appropriate and effective integrated learning tool. The desired end result will be to have the teachers lead the students in the development of the skills necessary to compete in post-secondary learning and in the work world."

For more information on the TecEds project visit: <http://clerccenter.gallaudet.edu/teceds> 

ON THE GREEN

September 20, 2000



ASK AUNT SOPHIE

Dear Aunt Sophie,
Where have you been? Is there any truth to the rumor that you spent the summer as a belly dancer in a bar in Key West? I hope you have some words of wisdom for us as we begin another school year.

Asking For It

Dear Asking,

Auntie is amused. Unfortunately, her belly dancing days have long past, if indeed she was ever a viable candidate for such a sport. On the other hand, as you know, she is never at a loss for words.

The title for today's inspirational lecture is "Have You Hugged A Freshman Today?"

Anyone who has anything to do with a college campus can tell you, the first weeks of September are a fragile period for freshmen [called "First Year Students" by those of us who are more gender-

sensitive]. In truth, this is "code red" time for them, because it is during this early stage of their college careers that they connect with new friends (or don't), deal with the separation from their families in a positive way (or don't), and develop internal priorities with regard to academics and everything else (or don't).

Each of us must do what we can to help the Freshers feel like they fit in. Often this means little more than offering a smile and a few friendly words. But sometimes, it means getting involved—going the extra mile to help a student sort out this or that concern.

Please stay particularly alert over the next several weeks for any signs of distress among all our students, especially freshmen. Should you detect a struggling soul in one of your classes, offices, or on the playing fields, jump to the rescue immediately. If you are unsure of what action to take, send me an e-mail [public.relations@gallaudet.edu] and I will advise you.


Above all else, exude warmth and kindness and believe that what you do and say can truly make a difference.

Event recognizes payroll staff

Gallaudet is joining in the salute to payroll professionals by participating in National Payroll Week, September 18-22.

There are 1,500 faculty, staff, teachers, and students at Gallaudet who expect their paychecks to be accurate and on time. With each and every check issued, Gallaudet's Payroll Office is required by law to withhold the correct deductions for federal, state, and local taxes. Any delay or error has serious financial consequences that not only affect members of the campus community, but the University's bottom line.

Gallaudet's Payroll Office is staffed by Marylynn Grazier, payroll supervisor, Ryan Kempton, senior payroll clerk, and Brent Klassen, payroll clerk. They are skilled professionals who know all about tax rules and regulations, and who are experts at meeting deadlines and answering inquiries.

Stop by the Payroll Office in Room 114 of College Hall this week and say thanks to a group of dedicated Gallaudet employees. While you're there, fill out a brief questionnaire and receive a treat! 


Workshop to explore research issues involving human subjects

"Current Human Research Issues and Solutions: Regulatory Overview and Special Population Groups," is the title of a workshop that will be held at Gallaudet on October 2-3. Participants will have an opportunity to "Meet the Feds" and facilitate their understanding and interpretation of federal guidelines for the protection of human subjects in research as well as examine theoretical perspectives and applications involving special populations.

Day One will provide presentations from federal agencies as well as an opportunity for participants to ask questions pertaining to human research protection issues. Federal agencies that will be represented include: the Office for Human Research Protections, the Office of

Research Compliance and Assurance, Veterans Health Administration, and the Food and Drug Administration.

On Day Two, colleagues from academic and medical institutions will provide plenary sessions and panel discussions that will examine and address theoretical perspectives and applications regarding the protection of special population groups in research. Colleagues will include representatives from Gallaudet University, Howard University, Children's National Medical Center, and the Veteran's Administration Medical Center.

For more information, connect to the workshop website: <http://gradschool/irbworkshop/index.html>, or contact Sally Dunn, x5400, x5295 fax. 



Sports Roundup

By David Tossman


Volleyball: The women's volleyball team got off to a 5-0 start on the season by beating a tough Division II foe, Bowie State, then taking all four games at the Messiah Tournament to pick up the championship. Gallaudet beat Bowie State 15-8, 15-10, 15-3 on August 30 before more than 400 noisy spectators, mostly Gallaudet students. The weekend of September 1-2, Gallaudet won the Messiah Falcon Classic Tournament by beating Philadelphia Bible 15-13, 15-8, 15-7; and Messiah 15-4, 10-15, 12-15, 15-12, 15-11 to advance to the semifinals. In the semifinals, they beat Eastern Mennonite 10-15, 15-4, 15-11, 15-11. In the championship match, they beat Muhlenberg College 6-15, 15-10, 15-6, 15-11. Junior Laurie Anderson was named to the All-Tournament team.

Cross-Country: This should be one of the most talented and exciting cross-country teams Gallaudet has had in years. Head Coach Jack Mika has a very deep squad on both the men's and women's teams this year. This is very important for the team score because in most events, the cross-country team counts the top five team finishers—regardless of

the total number of team members—which is why it's very important to have a core group of top competitors. In its first meet at the Seagull Classic at Salisbury State University September 2, the women came in sixth place in a very competitive field of 11 teams, which included Division II teams and the U.S. Naval Academy. Sophomore Natalie Ludwig came in 14th place overall with a time of 21:32 on the 5,000-meter course to lead the Gallaudet women runners. Sophomore Fatimah Aziz finished 38th overall in 22 minutes, 33 seconds. The men's team finished ninth out of 12 teams, with a balanced effort, as its top three runners finished in 52nd through 54th place. Junior Gilles Naniwe, sophomore Aaron Sowder, and senior Todd Murano finished the 8,000-meter course with respective times of 31:28, 31:34, and 31:37.

Men's Soccer: The men's soccer team, led by Head Coach Kris Gould has a very balanced squad, with no stand-out players but great team cohesiveness. The men opened the season with a hard fought 5-3 loss to Allegheny on September 2. The team was down 4-3 until Allegheny pulled away with seven minutes remaining in the game to score its fifth goal.

Women's Soccer: Head Coach Elijah Gold, the only coach the team has ever had, is excited about the potential of this years' team, which includes Division II transfer junior Katie Spiegel and a very talented roster. Gold hopes to exceed the previous season's five-win finish. The team got its first win over Columbia Union 3-2 on Aug 30, in a double-overtime thriller with Spiegel scoring the game-winning goal. On September 2, against a very tough Eastern Mennonite team, Gallaudet lost 9-0.

Football: Ten-year Head Coach Richard Pelletier takes the team back to the Division III level this year after five years at the Club Level. The reason for the change is due to a new NCAA rule enacted this year that allows Gallaudet to play half its games against Division III teams. The previous rule required the teams in the division to play eight games in Division III. This year Gallaudet will face five of these teams. 

Check out 'On the Green's' Web version

Many of the articles and photographs that appear in each week's issue of *On the Green* can also be read in *On the Green's* Web version, the online version of Gallaudet's faculty/staff newsletter. *On the Green's* Web version can be accessed through the University's homepage.